



REACH UNIVERSITY

THE GRADUATE INSTITUTE

Vision of Reach Teacher Induction Program (TIP)

The Reach Teacher Induction Program is committed to a more equitable world in which every student is supported by highly effective and dedicated teachers, who themselves are supported by highly effective and dedicated mentors.

2024 – 2025 TIP Mentoring Overview

Mentors work one-on-one with new teachers to provide just-in-time support, as well as to guide them through equity-oriented, inquiry-based processes in order to develop effective habits of mind and practice.

Our Approach

Reach believes in:

- Inquiry and research-based approach to teaching
- Use habits of inquiry to think critically about practice
- Designing robust research questions
- Consulting research and professional literature to expand thinking about practice
- Teachers engaging in cycles of inquiry for equity to address an existing inequity, gather data, implement research-based interventions, and analyze findings

Mentoring Includes

- Providing and coordinating a minimum of one hour per week of support
- Guiding new teachers in assessing their own practice, setting goals, and planning for growth
- Engaging in focused observation cycles to support inquiries
- Supporting teachers by engaging in focused inquiry cycles
- Attending Mentor Communities of Practice throughout the year
- For mentors new to Reach only: attendance at Reach 400-Foundations in Coaching course (4 2-hour sessions)

Who is eligible to be a Mentor?

To be eligible, you must meet all of the following conditions:

- Possess a California Clear Teaching or Education Specialist Credential
- Minimum of three years of effective teaching experience
- Knowledge of the context and the content area of the candidate's teaching assignment
- Ability, willingness, and flexibility to meet candidate needs for support
- Willing to participate in all TIP training, development, and meetings throughout the year
- **Demonstrate a commitment to professional learning and collaboration**
- In a non-evaluative role in relation to employment

Tuition Fees

Reach mentor training \$1,000 (required for all mentors new to Reach only, billed directly to partner school)